

## **Marine Outfit Mechanic**

**Location: Ballard**

Snow & Company is a small boat building and repair company in Seattle seeking **Marine Outfit Mechanics** to join our team. Exciting projects underway at Snow include two high speed aluminum pilot boats and two multi-year contracts to build work boats for the US Navy.

We offer jobs that are rewarding, and we pride ourselves on our ability to deliver exceptional work. We look for inspired and motivated self-starters. Our company is team oriented and rewards individuals who are both collaborative and innovative. With quick turnaround projects and strict deadlines, we need candidates who can work in a fast-paced environment, while maintaining a positive, can-do attitude.

The Marine Outfit Mechanic performs the installation of mechanical systems and assists with the installation of electrical systems on new construction boats. Some repair work may be required. Ability to read and interpret drawings desired. Capable of clear, effective communication with others on the production team.

Candidates may be at an entry level position, but mechanical experience and aptitude required.

Examples of systems to be installed:

- Propulsion engines
- Water Jets
- Propulsion shafting
- Steering systems
- Hydraulic Systems
- Water Piping/Systems
- Fuel Piping/Systems
- Deck Equipment
- Electrical panels and devices
- Grey and black water systems

This list is not intended to detail all aspects of the assigned work but is representative of the job's overall responsibilities.

### **Desired Characteristics:**

- Attention to detail
- Ability to Problem solve
- Good Energy
- Punctual / Dependable
- Deadline driven
- Up for challenge and change

- Withstand the intensity of work, being outside your comfort zone.
- Pride yourself in customer satisfaction
- Ability to adapt
- Trustworthy
- Integrity
- Schedules may require availability for long days and overtime.

**Basic Qualifications:**

- Must have a general familiarity with tools and parts
- Well organized with attention to detail
- Effective communication skills
- Punctual with high attendance rate
- Must be willing and able to support a safe work environment
- Works well independently and as a team
- Ability to operate a forklift

Preferred Qualifications: 6 to 12 months experience in a similar position preferred

**Physical Requirements:**

Work is conducted in a dynamic, fast-paced shipyard with moderate to loud noise levels from production activity in the boatyard. The individual will be required to be in production areas in yard and onboard vessels. He/she must be able to walk to and from job sites. The person must be able to climb inclined stairways and vertical ladders; to enter confined areas and tanks; to work at heights. He/she may be required to work more than 8-hour shifts and weekends. The incumbent must be able to frequently bend, squat, crawl, twist and may be required to lift up to 50 pounds.

**Snow & Company Perks:**

- Steady long term contract work
- Positive work environment
- 100% paid medical for employee, spouse, dependents
- Paid holidays
- Competitive pay
- Opportunity to growth

Full Time position

Salary DOE

**Snow & Company:**

We are a leading boatbuilder and ship repair company in the Ballard neighborhood of Seattle. We build commercial vessels for the fishing industry, government agencies, tugboat operators, aquaculture companies and other marine businesses. Additionally, we perform overhauls and repairs to vessels. Located on the ship canal we have modern enclosed fabrication halls along with waterfront repair facilities.

Located on the Burke Gillman bike trail and within one block of the Metro bus, we are a commuter friendly workplace.

Snow & Company, Inc. provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, sex, national origin, sexual orientation, gender identity, protected veterans, age, disability, or genetics. In addition to federal law requirements, Snow complies with applicable state and local laws governing nondiscrimination in employment.

Snow & Company, Inc. is considered an essential business and strictly follows the COVID-19 General Workplace Requirements as stated by the State of Washington Dept of Labor and Industries.

Snow is a Drug Free workplace



Send resumes in confidence to [jobs@snowboatbuilding.com](mailto:jobs@snowboatbuilding.com) . For more information, please visit Snow & Company on the web at [www.snowboatbuilding.com](http://www.snowboatbuilding.com)